



OFFICE OF HUMAN RESOURCES

Douglas M. Duncan
County Executive

Joseph Adler
Director

Executive Branch Testimony Inclusion of Correctional Sergeants In the Office Professional and Technical Bargaining Unit

Good afternoon, my name is Joseph Adler, as Director of the Office of Human Resources, I am here on behalf of the County Executive to speak in support of the proposed Amendment to the County Collective Bargaining Law to incorporate the newly created job class of correctional sergeant into the Office Professional and Technical Bargaining Unit. By amending the law to permit correctional sergeants, as first level supervisors, into the bargaining unit we are following the legislative model that has been previously established for police and fire/rescue first line supervisors in the County.

The forty-four newly promoted sergeants have previous experience as Master Correctional Officers within the Department of Corrections and Rehabilitation and were all in the bargaining unit. Moreover, as first level supervisors in County detention facilities these individuals are responsible for maintaining the security and well being of the inmate population which they and their subordinates supervise. Specifically, the employees' work impacts a group of correctional officers within a cluster of posts or an assigned area in the correctional facility and the inmate population covered by those posts. Hence, they are subject to the same hours and working conditions of those that they supervise. This recent representation experience and community of interest aligns with including the positions in the bargaining unit.

For these reasons the County Executive believes that including this group of supervisors in the bargaining unit will provide continuity of representation for public safety personnel and support the interests of an important part of our County workforce. We urge your support of this amendment. Thank you.

